

# SUSTAINABILITY REPORT



## **Our History**

In the early 1971s, we started to serve with a 36-room hotel in the place where the Acanthus Cennet Barut Collection Hotel is located today, and today we are a big family with 3500 rooms, over 10000 beds and more than 3000 colleagues.

## **Barut Hotels Policy**

As Barut Hotels, our fundamental principle is to comply with national and international legal requirements and standards in all our product and service processes, and to continuously improve our operations. Our main goal is to offer top-level, guest-oriented service at our hotels and provide a unique service experience.

## **Employee Safety and Investment in People**

Employee satisfaction and well-being are of great importance to our hotels. Therefore, continuous improvements are made in processes to minimize all risks that may threaten the health and safety of employees and business partners. Training of employees, protection of human rights, and ensuring equal rights for everyone without any discrimination form the foundation of our company policy.

## **Guest Satisfaction and Safety**

Since 1971, Barut Hotels has adopted high guest satisfaction as its top priority and has been continuously improving as a hotel chain. All kinds of suggestions, complaints, and feedback from guests are carefully evaluated, and the resolution process is carried out transparently. Every piece of feedback is considered an opportunity for improvement and contributes to enhancing service quality.

## **Environmental Responsibility and Sustainability**

We act with a responsible tourism approach to reduce our negative impact on the environment and protect natural resources. Reducing the carbon footprint, minimizing and recycling waste, and protecting nature through eco-friendly methods are among our key sustainability goals. Promoting and preserving cultural heritage, cooperating with local communities, and combating climate change are integral parts of these goals.



### **Energy Management, Savings, and Efficiency**

Increasing energy efficiency is a necessity of our sustainable service approach. In this regard, efficient energy use is targeted across all services, products, and supply chains, and green energy solutions are preferred. Thanks to technological infrastructure, energy consumption is monitored, and both savings and efficiency are achieved.

### **Water Efficiency**

We place great importance on the sustainability of water resources. The amount of water used in our hotels is carefully monitored, systems that prevent unnecessary use of water are implemented, and technological solutions that improve efficiency are put into operation. Water-saving equipment and practices are utilized to minimize water consumption.

### **Food Safety and Hygiene**

Food safety is one of the core principles of our service policy. At all our hotels, international safety and hygiene standards are strictly applied at every stage of the food chain. These standards are communicated to all employees and stakeholders to ensure the highest level of hygiene is maintained through a culture of continuous improvement.

### **Investors and Business Partners**

Barut Hotels prioritizes working with business partners who share similar values and vision. All business relationships are governed by principles of legal compliance, fairness, equality, and efficiency. During partnership processes, the needs of all parties are considered, and mutual satisfaction and benefit are adopted as fundamental goals.

### **Support for the Local Economy and Sustainable Procurement Practices**

Our hotels are committed to contributing to the local economies of the regions in which they operate. Accordingly, preference is given to purchasing products and services from local suppliers, and local employment is encouraged. Sustainable procurement processes prioritize environmentally friendly products that consume less energy and water and produce less waste.



### **Child Protection**

We consider the protection of children a social responsibility. Ensuring child welfare, protecting them from all forms of abuse and harmful influence, and taking preventive measures, as well as cooperating with organizations working in this field, are among our corporate priorities.

### **Information and Data Security**

Information and data security are integral parts of Barut Hotels' corporate responsibility. The confidentiality, integrity, and accessibility of all information assets are protected, and measures are taken against unauthorized access. Risks related to data security are regularly analyzed, and necessary protection measures are implemented.

### **Accessibility**

We continuously improve physical, digital, and communicative accessibility conditions so that all guests can benefit from our services equally. Accessible rooms, ramps, guidance systems, and service content are provided in line with the needs of individuals with disabilities, ensuring their comfort and independence.

### **Local Awareness**

Barut Hotels respects the cultural values and traditions of the regions in which it operates. To promote and preserve local culture, guests are encouraged to engage with local crafts, culinary traditions, and ways of life. In doing so, interaction with local communities is fostered, and the sustainability of cultural heritage is supported.



**Vision**

We aim to be a global brand that keeps guest and employee satisfaction at the highest level and stands out with its service quality and reliability in the sector with the strength and knowledge we receive from our deep-rooted history. We work for sustainable tourism with the products we prefer and the approaches we exhibit.

**Mission**

Barut Hotels means adopting a service approach focused on guest satisfaction. Our group, which is the work of a visionary perspective, has been serving Turkish and World tourism in the light of the philosophy of “Happy employee - happy guest” since its establishment in 1971. With our stable, innovative, fair and reputable stance, we will continue to develop projects sensitive to the environment, people, art and nature, and we will continue to serve our country with our new investments.

**Values**

- Human
- Nature
- Time
- Hospitality
- Mediterranean
- Dedication



# CORPORATE RISK MANAGEMENT

## Global Risk Analysis

Today societies, businesses, and by extension individuals, face numerous global risks. These risks must be carefully assessed and effectively managed in the short, medium, and long term. The World Economic Forum's 2024 report examines the short- and long-term impacts of global risks.

The first 10 years after 2020 are described as a period of the greatest disruptions in human history. During this period, the business world faced many challenges; adaptation processes were underway across a wide range of issues, from natural resource crises to climate change, from supply chain problems to international crises.

## Barut Hotels' Approach

At Barut Hotels, we also pay attention to these global risks. We are taking a proactive approach to the effects of climate change by increasing the sustainability and environmentally friendly practices of our facilities. Furthermore, we are developing strategies to secure our supply chain and be resilient to crises.

Barut Hotels implements a comprehensive corporate risk management approach to effectively address potential risks. The risk management system ensures the identification and evaluation of risks and opportunities, the creation of risk strategies, and their regular updating when necessary.



## ENERJİ YÖNETİMİ VE İKLİM EYLEMİ



### GRI 302 (Energy)

Compliance We report our energy consumption and efficiency in detail.



### GRI 305 (Emissions) Monitoring

We measure our greenhouse gas emissions and develop reduction strategies.



### SDG7 and SDG13 Integration

We contribute to Climate Action goals with Accessible and Clean Energy.

At Lara Barut Collection, we are turning to renewable energy sources and developing projects to increase energy efficiency. These steps towards mitigating climate change aim to minimize our impact on the environment.



# HEALTH, SAFETY AND EDUCATION

**100%**

Occupational Safety Training

All our employees receive comprehensive occupational safety training.

**24**

Annual Training Hours

Minimum annual professional development hours for each employee

**0**

Workplace Accident Target

We are committed to continuous improvement efforts for zero workplace accidents, providing data on our employees' health, safety, and training programs in line with GRI 403 (Occupational Health and Safety) and GRI 404 (Training and Education) standards. We work in alignment with SDG 3, "Health and Quality of Life," and SDG 4, "Quality Training"

We uphold the highest standards of occupational health and safety by undertaking various initiatives to provide a healthy and safe working environment and contribute to the training of our employees.



## EMPLOYEE RIGHTS



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### GRI 305 (Emissions) Monitoring

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# EMPLOYEE RIGHTS

## Equal Opportunity

### Principle

The principle of providing equal opportunity to individuals is applied in recruitment processes. It is essential that there is no discrimination based on race, religion, language, or gender, and that human rights are respected.

## Physical and Emotional Integrity

Every measure is taken to protect the physical, mental, and emotional integrity of employees within the company. Forced labor and child labor are not permitted.

## Communication Channels

Employees can reach senior management directly through the established "Band-Up" system. We also encourage our employees' creative ideas regarding facility operations and practices.



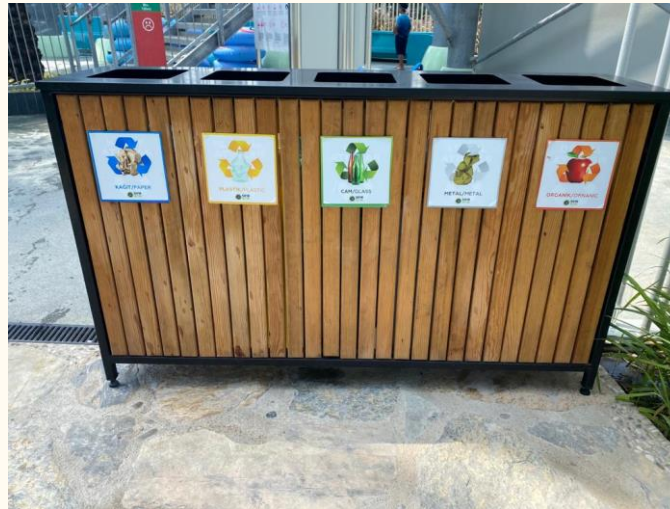
## OUR ENERGY FRIENDLY INFRASTRUCTURE

- \*There is a smart sensor system in the rooms.
- \*There is a switch on the balcony doors that turns off the air conditioner when the door is opened.
- \*90% of the lighting throughout the hotel is led lighting.
- \*Sensor lighting is used in public WCs and corridors.
- \*Most of the outdoor lighting is timer dependent.
- \*Energy-saving comfort heat glasses are used in rooms and general areas.
- \*There are frequency controlled hydrophores and air handling units.
- \*Energy saving comfort heat glasses are used in rooms and general areas.
- \*There are frequency controlled hydrophores and air handling units.
- \* Energy efficient (A+/A++++/A+++/A++) sweat



## OUR ENVIRONMENTALLY FRIENDLY INFRASTRUCTURE

- \*Personnel entry and exit times are tracked with the attendance system instead of sign-in sheets.
- \*Employee satisfaction surveys are conducted electronically.
- \*Payroll notifications are made to the personnel by e-mail.
- \*Wastes are collected, stored and sent to licensed companies in accordance with the regulations.



# USE OF ELECTRICITY GENERATED FROM RENEWABLE SOURCES

By October 1, 2022, 100% electricity generated from renewable sources is used.

Energy supply from the solar power plant will commence in January 2025.



**THE INTERNATIONAL REC STANDARD**

This Redemption Statement has been produced for  
**BANDI TURİZM VE TİCARET ANONİM ŞİRKETİ**  
by  
**CK ENERJİ ORTAKLIĞI TOPTAN ELEKTRİK SATIŞ A.Ş.**  
confirming the redemption of  
**13 000.000000**  
I-REC Certificates, representing 13 000.000000 MWh of  
electricity generated from renewable sources.  
This Statement relates to electricity consumption located at or in  
**Energy Consumption Points**  
**Turkey**  
in respect of the reporting period  
**2022-01-01 to 2024-12-31**  
The stated Redemption Purpose is  
**Scope 2 Reporting-Electricity Consumption**

**Ev.** 

**QR Code Verification**  
Verify the status of this Redemption Statement by scanning the QR code on the left and on  
being in the Verification Key below  
Verification Key  
**2 2 2 2 7 8 5**  
<https://api-international-endrec.app/verify/verificationkey/2222785?token=20220101202412312222785>



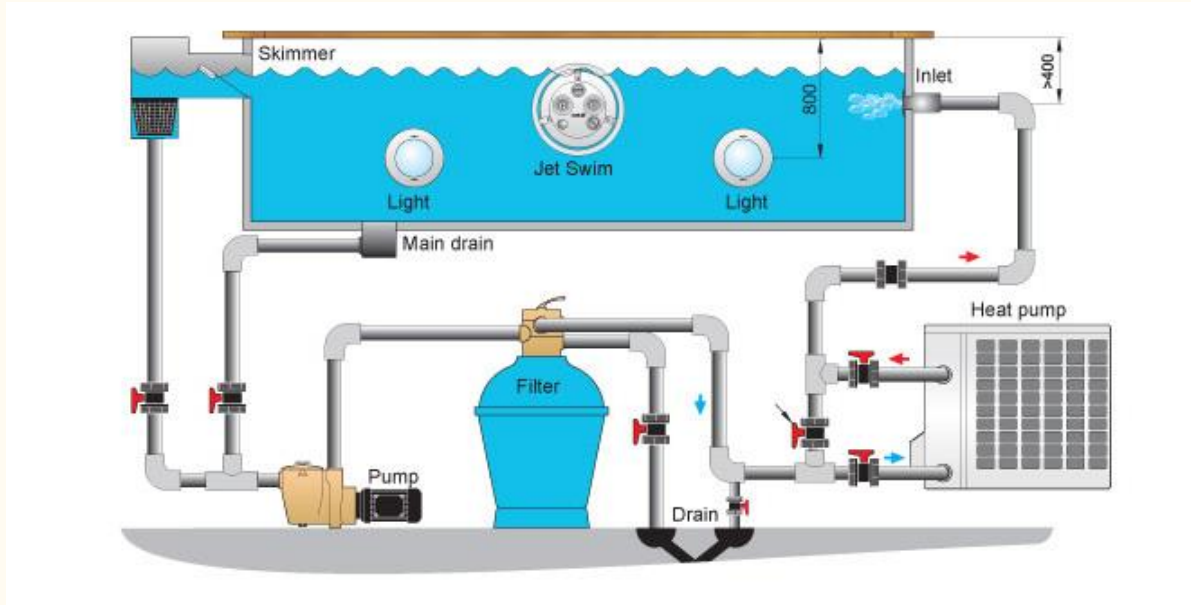
## ELECTRIC CAR CHARGING STATION

The buggies and hotel vehicles are electric. There are four fast charging stations for electric vehicles in the guest parking lot.



# HEATED POOLS

Heat pumps are used for heating heated pools. Heat pumps use electricity generated from renewable sources (HES, RES, GES).



## SOLAR PANELS

There are 110 solar panels used for water heating.



## WATER SAVING

\*Sensor faucets, sensor urinals, timed foot washing units on the beach, knee-strike timed sink faucets are used in production areas.

\*Water saving is ensured by adjusting the flow rate in bathroom faucets, sink faucets and toilet bowl reservoirs.

\*Flow rates of shower and faucet mixers are measured regularly.



# ENVIRONMENTAL EDUCATION ACTIVITIES CARRIED OUT IN 2024

Sequence no	Name of the activity	Date	Short Assesment of the activity (did many people participate, what was the outcome, etc).
1	Tree Sapling Planting	21 March 2024 19 May 2024 5 June 2024 30 August 2024	121 pine saplings were planted in the Aksu region on behalf of our employees during the March 21, 2024 Forest Week activities. On May 19, Youth and Sports Day, 119 pine saplings were planted in the Aksu region on behalf of our employees. On June 5, 2024, 255 pine saplings were planted in the Aksu region on behalf of our employees during World Environment Day activities. 230 pine saplings were planted in the Aksu region on behalf of our employees during the August 30 Victory Day events. Translated with DeepL.com (free version)
2	Electric Charging Station	Whole Year	Electric vehicles are charged with the "Electric Charging Station" in the parking lot of the facility.
3	Sending leftover food from the buffet to the shelter	Whole Year	We signed a protocol with the Kurşunlu Street Animal Protection Association (KUHAYDER) in April 2022. We ensure that leftover pasta, rice and meat dishes are sent to the kiosk.
4	Protection of Caretta Caretta and Sand Lilies	Whole Year / 2024 Summer Season	We protect the sand lilies, we make applications that ensure their development and spread. This year, 9 caretta caretta nests were protected with cages. It has been useful.
5	Re-utilization of out-of-use products by eating them.	Whole Year	The products of the Activities and Entertainment department, which had reached the end of their useful life, were evaluated and renewed.
6	Renewable Energy Use	Whole Year	By October 1, 2023, 100% electricity generated from renewable sources will be used.
7	Environment, Energy, Water, Sustainability and Waste Management Training	2024 February	It was aimed to raise awareness and awareness of our personnel, and it was successful.

## ENVIRONMENTAL EDUCATION ACTIVITIES CARRIED OUT IN 2024

Sequence no	Name of the activity	Date	Short Assesment of the activity (did many people participate, what was the outcome, etc).
8	Flask Usage	2024 February	In order to reduce the amount of plastic from the use of bottled water, canteens are sold in the hotel (without any profit motive). The flasks can be used to supply water from 13 water dispensers located in the hotel.
9	Forest Week Event	2024 March	During the Forestry Week on March 21-26, 5,000 seed balls were planted in hard-to-reach areas with unmanned aerial vehicles ecoDrones.
10	Mini Club Nature Workshop Activity	April - November 2024	In order to raise awareness and raise awareness of our guests who come to the Mini Club, different workshop activities such as water harvesting, living creatures in nature, recognition of plant diversity, waste separation, etc. were organized.
11	Smart Weighing System	April 2024-Whole Year	As of April 2024, a smart weighing system was put into use. It is aimed to measure, analyze and reduce food waste.
12	Museum Week Event	10-16 May 2024	In the event where Prof. Dr. Feriştah Alanyalı, Head of Excavations and all our employees were invited, our group was informed about the history and current situation of Side.
13	World Biodiversity Day	May.24	On 22 May 2024, World Biodiversity Day, an activity was organized for 15 students from Ermenek Primary School on sand lilies, Blue Flag and lifeguard activities.
14	World Environment Day	5 June 2024	LATUYAB participated in the World Environment Day event to protect the environment, raise awareness and take action around the world.



## ENVIRONMENTAL EDUCATION ACTIVITIES CARRIED OUT IN 2024

Sequence no	Name of the activity	Date	Short Assesment of the activity (did many people participate, what was the outcome, etc).
15	Wildlife Conservation Training	July 2024	LATUYAB participated in the event in order to raise awareness and take action for the protection of wild life, recognition of reptile species in our region and coexistence.
16	Cycling	1 July 2024- Whole Year	Bayou Villas has 18 bicycles that are used in the area, providing an environmentally friendly means of transportation and allowing guests to explore the hotel.
17	Carbon Footprint Training	17-18 July 2024	On July 17-18, 2024, with the participation of all quality managers, the Carbon Footprint Green Deal Training aimed to increase the awareness of individuals and communities on climate change and to adopt a sustainable lifestyle.
18	Mascot Making	August 2024	2024 The caretta mascots, which we started to give as gifts to our guests aged 0-6 as of August, are produced by women in the Oyalı Eller Women's Initiative production and cooperative
19	Mini Club World Animal Protection Day Event	4 October 2024	An event was organized on October 4, World Animal Protection Day, in order to raise awareness and raise awareness among our Mini Club guests.
20	Plant Nameplates	October 2024	Detailed information about the trees and some shrub plants in the hotel can be accessed instantly with QR name tags.
21	Tema Foundation Donation	10 November 2024	100 saplings were donated to Erzurum Taşağlı Forest.





### **We owe every breath we take to nature.**

As Barut Hotels, we are aware of this and continue to raise the level of awareness. We are proud to be an important stakeholder in sustainable and environmentally friendly tourism. With We Care All, the environmental policy of Barut Hotels, we make new contributions to the understanding of sensitive hotel management every day.

### **Do We Care All?**

We Care All is the environmental awareness project developed by Barut Hotels in 2019. Aiming to reduce the use of environmentally harmful substances as much as possible, our Group takes utmost care to use all natural resources more efficiently and carefully.

### **What does We Care activities cover?**

It includes many approaches such as protection of stray animals, protection of endangered plant species, protection of the spawning areas of *Caretta Carettas* that lay eggs on hotel beaches, plastic-free, less use of printed documents in rooms, beach cleaning activities, cat houses, preparation of nature books, creation of mobile free zone areas in hotels, acceleration of technological and infrastructure works required to save energy, raising awareness of the staff about the environment, and ensuring the use of recyclable products as much as possible. The project continues to be developed.

**#baruthotelswecareall**



## We Care All

Grubumuzun 2.800 odası ve 6.500 yatak kapasitesine sahip 8 otelinde, Barut Hotels'in kusursuz hizmet kalitesini temsil eden 3.500 kişilik değerli bir ekip görev almaktadır. Sürdürülebilirlik ilkelerini benimseyerek, çevresel ve toplumsal etkilerimizi en aza indirmeye odaklanıyoruz. Bu çerçevede, Birleşmiş Milletler'in Sürdürülebilir Kalkınma Hedefleri'ne katkıda bulunmayı amaçlıyoruz. Tesislerimizde enerji verimliliği sağlamak, su tüketimini azaltmak ve atık yönetimini iyileştirmek gibi önlemler alıyoruz. Ayrıca, yerel topluluklarla iş birliği yaparak ekonomik fırsatlar yaratmaya ve sosyal refahı artırmaya özen gösteriyoruz. Çalışanlarımızın eğitimi ve bilinçlendirilmesiyle çevresel sorumluluğumuzu daha da pekiştiriyoruz. Tüm bu çabalarımızın sadece çevresel sürdürülebilirlikle sınırlı kalmayıp, aynı zamanda toplumsal kalkınmaya da katkı sağlayacağına inanıyoruz. Bu hedeflere tüm paydaşlarımızın katılımı ve destekleriyle ulaşabileceğimize eminiz.

## We Care All Nedir?

Barut Hotels 2019 yılında başlattığı çevre bilinci hareketini We Care adıyla hayata geçirmiştir. Pandemi döneminde ise değişen ve gelişen ihtiyaç ve beklentiler doğrultusunda 2021 yılında We Care All adını almıştır. Bu hareket, eğitimden çalışan haklarına, çevre etkinliklerinden kültürel mirası desteklemeye; atık azaltma, geri dönüşüm, tarımın desteklenmesi, yerel kaynaklardan satın alma, yenilenebilir enerji yatırımları, yerel istihdam ve sportif etkinliklere katılım gibi birçok alanda sürdürülebilir uygulamaları öne çıkarmaktadır.

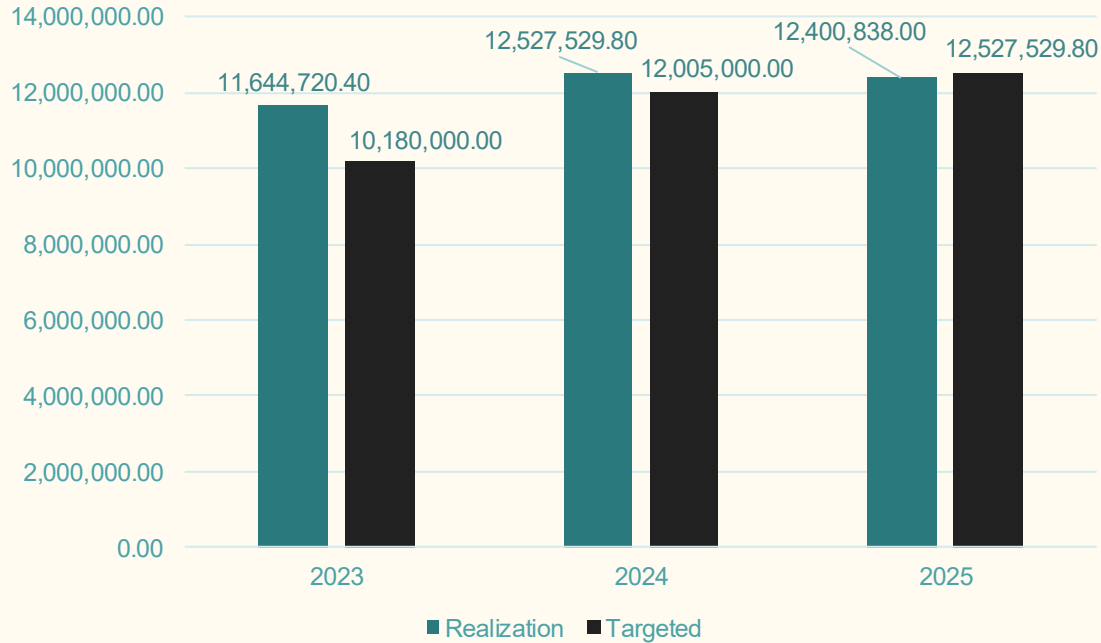
Barut Hotels kurulduğu 1971 yılından bu yana doğa ve insan sevgisini koruma ve geliştirme misyonunu benimsemiştir. We Care All hareketiyle, gelecek nesillere karşı olan sorumluluklarını bugünden sürdürülebilir uygulamalarla yerine getirmeyi hedeflemektedir. Bu çerçevede, doğal kaynakların korunması, yerel ekonominin desteklenmesi ve toplulukların güçlendirilmesi amacıyla aktif bir rol oynamaktadır.

Barut Hotels, sürdürülebilirlik ilkelerini değerlerinin merkezine yerleştirerek hem çevresel hem de toplumsal etkilerini en aza indirme yolunda kararlı bir adım atmaktadır.



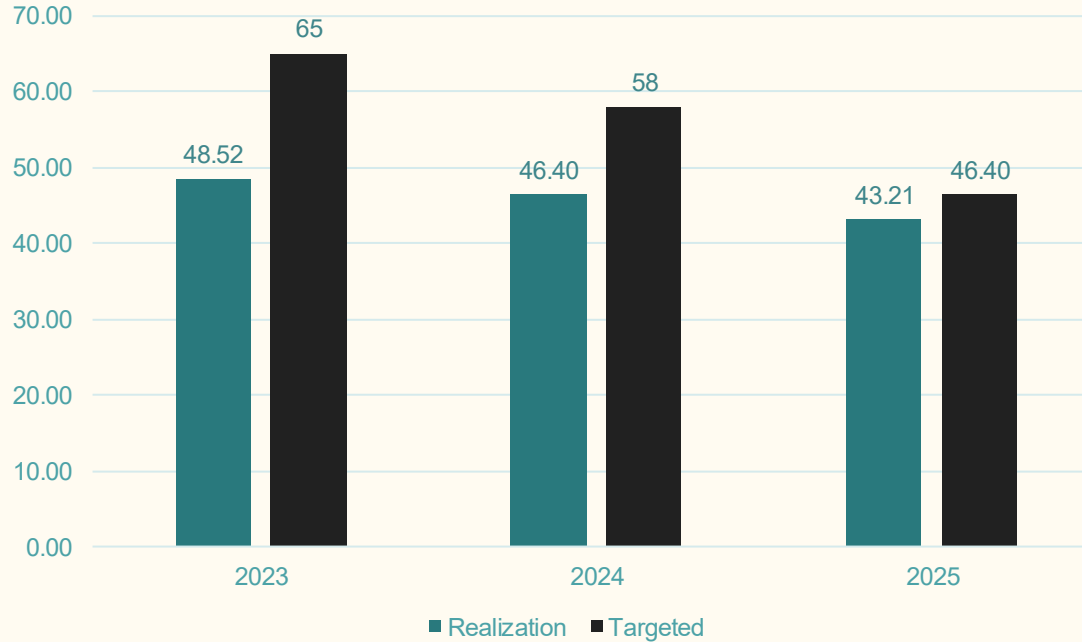
# ELECTRICITY CONSUMPTION

## Electricity Consumption kwh



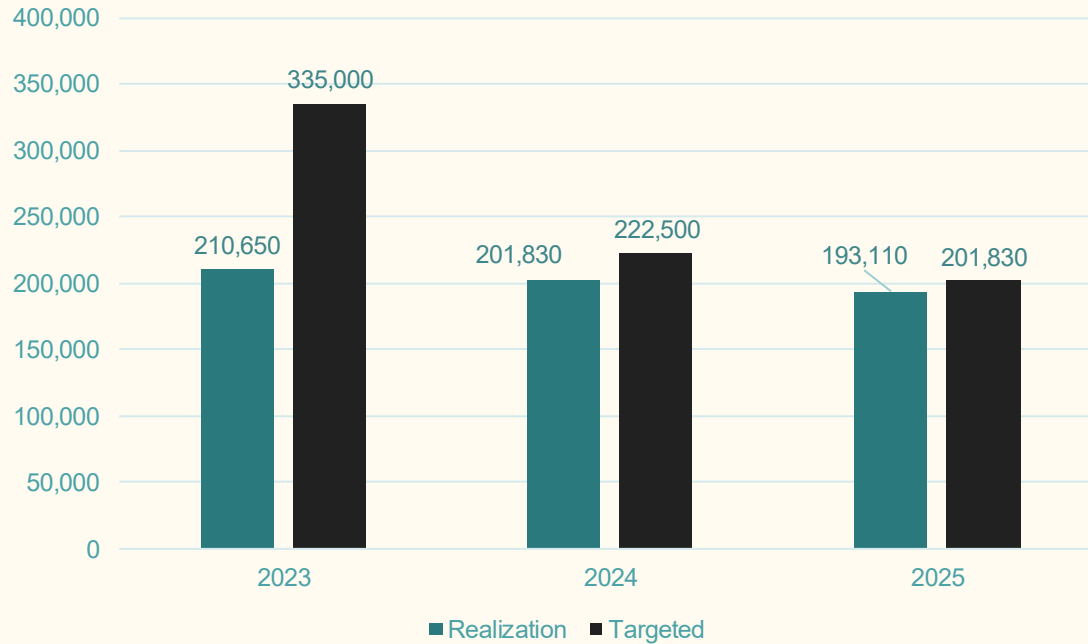
# ELECTRICITY CONSUMPTION

## Per Person Electricity Consumption kwh

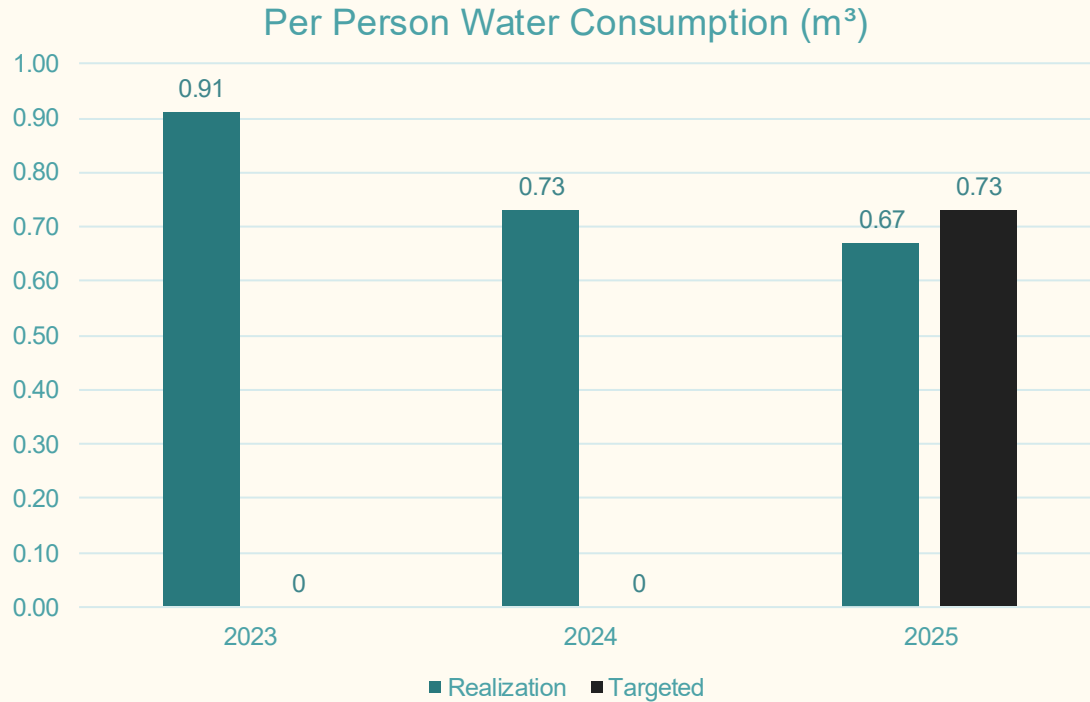


# WATER CONSUMPTIONS

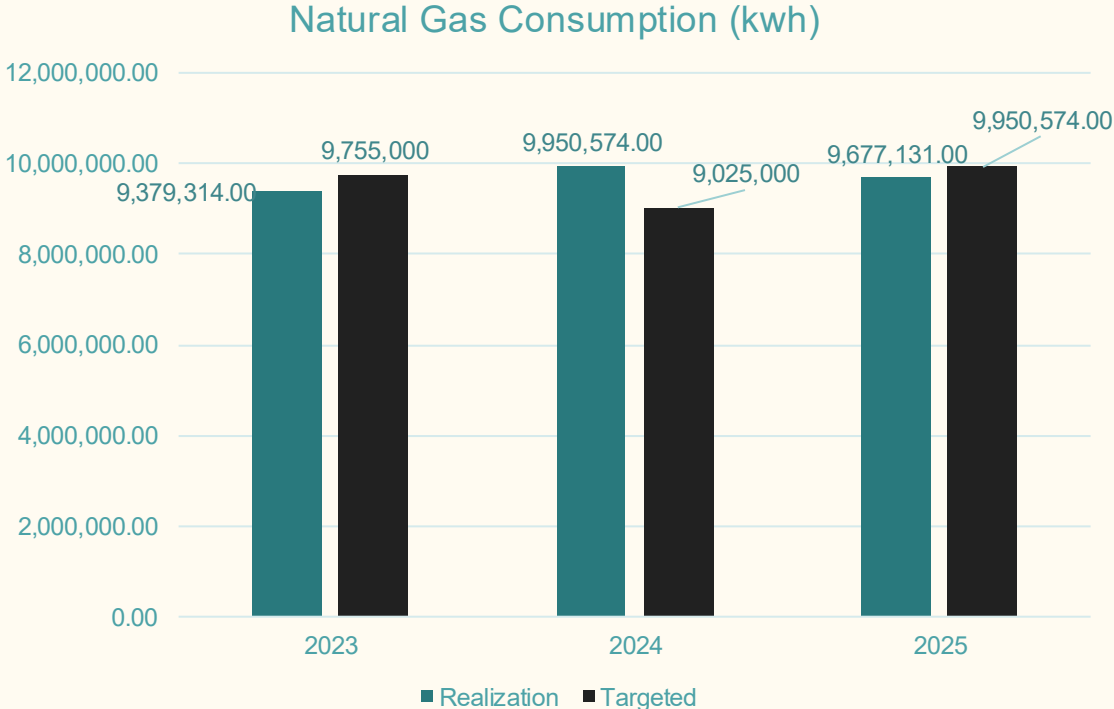
## Water Consumption (m<sup>3</sup>)



# WATER CONSUMPTIONS

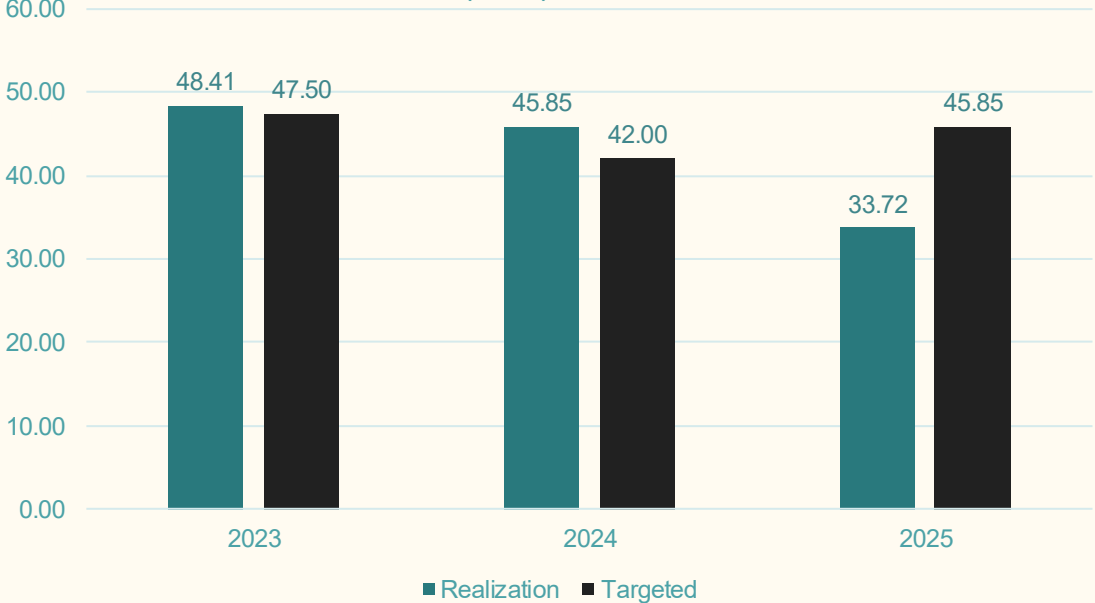


# NATURAL GAS CONSUMPTION



# NATURAL GAS CONSUMPTION

Per Person Natural Gas Consumption (kwh)



## WATER DISPENSERS AND POTABLE QUALITY TAP WATER

The amount of plastic waste has been reduced with 13 self-treatment dispensers, 1 garden dispenser (Push Top) and potable quality tap water that we offer for use in staff and guest areas.



## AUTOMATION IRRIGATION SYSTEM

Automation is used in the garden irrigation system.



# SMART WEIGHING SYSTEM

As of April 2024, a smart weighing system was put into use. It is aimed to measure, analyze and reduce food waste.



## BICYCLE USE



Bayou Villas has 18 bicycles on site, providing an environmentally friendly means of transportation and allowing guests to explore the hotel.

Cycling also provides health and fitness by providing physical activity.

Using bicycles in our facility brings both fun and a sustainable accommodation experience.



## COOPERATION WITH WOMEN'S COOPERATIVE

To make the holiday experiences of our young guests more fun and memorable,

Starting in August 2024, we began gifting sea turtle mascots to our guests aged 0-6. These mascots are produced by women at the Oyalı Eller Women's Initiative production and cooperative.

Number of products supplied;

2024 – 1,527 units

2025 – 3,000 units



## PLANT NAMES

It is aimed to provide our guests with instant access to detailed information about the plants with QR name tags for trees and some shrub plants located inside the hotel.



Guests or plant lovers can scan the code to find out the type and characteristics of the plant.



# MATARA

Flasks are sold in the hotel in order to reduce the amount of plastic formed by the use of water in plastic bottles.

The flasks can be used to supply water from 13 water dispensers in the hotel.



# MUSEUMS WEEK

On the occasion of May 10-16 Museum Week, Our group was informed about the history and current situation of Side at the event where Prof. Dr. Feriřtah Alanyalı, Head of Excavations, and all our employees were invited to the Side excavations, of which we are the main sponsor.



**MÜZELER HAFTASINDA  
SİDE ANTİK KENTİ**

**Konuşmacı**  
**Prof. Dr. Feriřtah ALANYALI**  
Side Kazı Başkanı

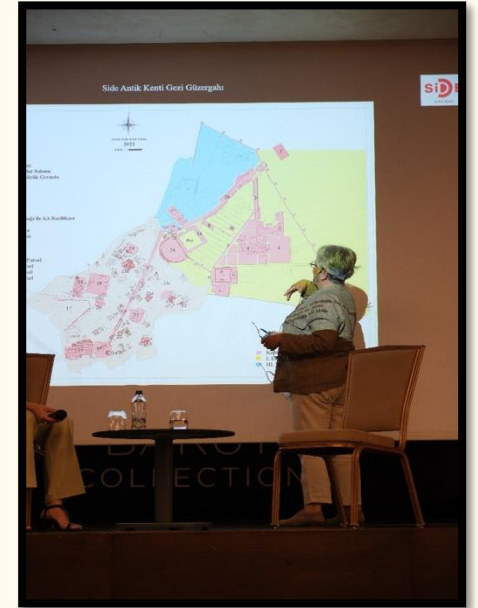
**Moderatör**  
**Birgöl AKOĞUL**  
Barut Hotels Pazarlama ve Kurumsal İřletim Müdürü

2024-2025: 18 saat ayrıntılıdır. **9 Mayıs Perşembe**  
Açılıř, etkinlik ve sunular 10:00'den itibaren olacaktır. **10.00**  
Öğle yemeğinin tüm gel gelirleri devletimize. **Anadolu Cemiyet Barut Collection**  
Kampanyanın 200 kg'de esnafıdır. **Halkın Teşekkürü Sizdir**

Side Antik Kenti Kurulunun  
Ana Sponsoru

**BARUT  
HOTELS**

**CARE ALL**



# WOMEN'S COOPERATIVE WORKSHOP



## “2025 DECLARED THE INTERNATIONAL YEAR OF COOPERATIVES

Cooperative enterprises, due to their principles and values, play an active role in many global issues such as climate change, poverty alleviation, food security, and sustainable development. For this reason, in line with the Sustainable Development Goals, the United Nations has declared 2025 as the International Year of Cooperatives. The celebrations and events of the 2025 International Year of Cooperatives (IYC) aim to draw attention to cooperative enterprises worldwide and to achieve comprehensive economic and social development through cooperatives.

The declaration of 2025 as the International Year of Cooperatives is considered an unmissable opportunity in our country to pass on the cooperative culture, which has a century-long history, to future generations and to increase awareness of cooperative structures based on mutual aid, solidarity, and democracy. In this context, we hope that the various events and organizations we will carry out with our stakeholders regarding the 2025 International Year of Cooperatives will contribute to the development of cooperativism in our city.”

In collaboration with the Antalya Provincial Directorate of Agriculture and Forestry and Lara Barut Collection, we held the "Women's Cooperatives Workshop" program at our hotel on May 23, 2025.

The workshop's objectives were:

- \*To enable women's cooperatives to understand the tourism sector and the needs of hotels.
- \* To provide knowledge and skills in effective communication and sales and marketing techniques.
- \* To emphasize the role and importance of social media in sales and marketing.
- \* To help women's cooperatives establish sustainable business relationships with hotels.



## WE CARE ALL THE WHOLE COMMITTEE

We Care All committee consists of quality managers, energy managers and central marketing & corporate communication department of all our hotels.

Barut Yönetim Hizmetleri A.Ş. was established with the approval of the Board of Directors. Its purpose is to standardize and generalize the work of sustainability and quality managers within the group. .



## CARBON FOOTPRINT TRAINING

With the participation of all quality managers on July 17-18, 2024, the Carbon Footprint Green Deal Training aims to increase the awareness of individuals and communities on climate change and to adopt a sustainable lifestyle.

The training teaches what carbon footprint is, how it is calculated and how it can be reduced. In this way, energy consumption, transportation habits and waste management are reviewed to reduce their environmental impact.



## WILDLIFE EDUCATION



**Değerli Üyemiz,**

Yaban Hayatının Korunmasına, bölgemizde bulunan sürüngen türlerinin tanınmasına ve birlikte yaşamaya uyumlanmaya yönelik yapılabilecekler konulu Temmuz 2024 tarihinde düzenlemiş olduğumuz etkinliğine tesisiniz LARA BARUT COLLECTION adına sağladığınız katılım için teşekkür ederiz.

**LARA TURİZM YATIRIMCILARI BİRLİĞİ**



## FOREST WEEK

During the Forestry Week on March 21-26, 5,000 seed balls were planted in hard-to-reach areas with unmanned aerial vehicles ecoDrones.





## TREE SAPLING PLANTING

During the May 19 Youth and Sports Day events, 119 pine saplings were planted in the Aksu region on behalf of our managers and employees.



**TEŞEKKÜRLER**

Ülkemizin Orman Varlığının artması amacı ile yapılan 19 Mayıs Gençlik ve Spor Bayramı Etkinliklerinde Antalya ili Aksu ilçesi sınırlarında gerçekleştirilen fidanlıkımıza Siz Değerli;

**LARA BARUT COLLECTION**

yöneticileri ve çalışanları adına 119 adet Çam Fidanı dikilmiştir. Sonsuz teşekkür eder, Saygılar sunarız.

**ÇEVRE ETKİNLİKLERİ**

ÇEVRE ETKİNLİKLERİ YAYINLARI  
MAYIS 2024



## TREE SAPLING PLANTING

On June 5, World Environment Day, 255 pine saplings were planted in the Aksu region on behalf of our managers and employees.



**TEŞEKKÜRLER**

*Ülkemizin Orman Varlığının artması amacı ile 5 Haziran Dünya Çevre Günü etkinlikleri çerçevesinde Orman Yangın Alanlarından Antalya ili Aksu İlçesinde Gerçekleştirilen fidanlığımıza Siz Değerli;*

**LARA BARUT COLLECTION**

*Yöneticileri ve Çalışanları adına 255 adet Çam Fidanı dikilmiştir. Sonsuz teşekkür eder, Saygılar sunarız.*

**ÇEVRE ETKİNLİKLERİ**



Haziran 2024



## TREE SAPLING PLANTING

During the August 30 Victory Day events, 230 pine saplings were planted in the Aksu region on behalf of our managers and employees.



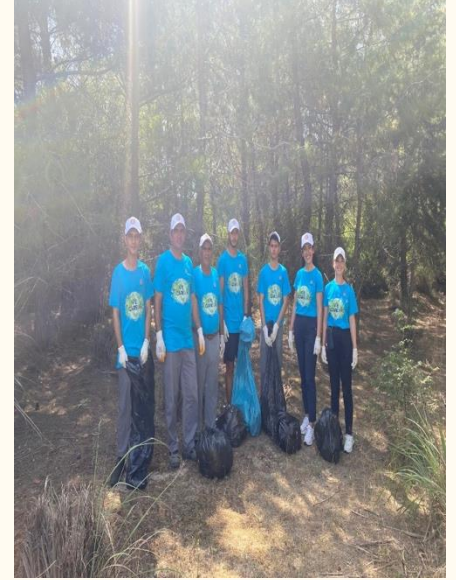
# THANK YOU CERTIFICATES

On May 3, 2024, our facility contributed to the fair held at Sabiha Gökçen Kindergarten, an Eco School.



## EVENTS

On June 5, World Environment Day, employees from different departments participated in the environmental cleaning event organized in Kumköy Forest.



## EVENTS

On May 22nd, World Biodiversity Day, an activity was organized for 15 students from Ermenek Primary School about sand lilies, Blue Flag and lifeguard activities.



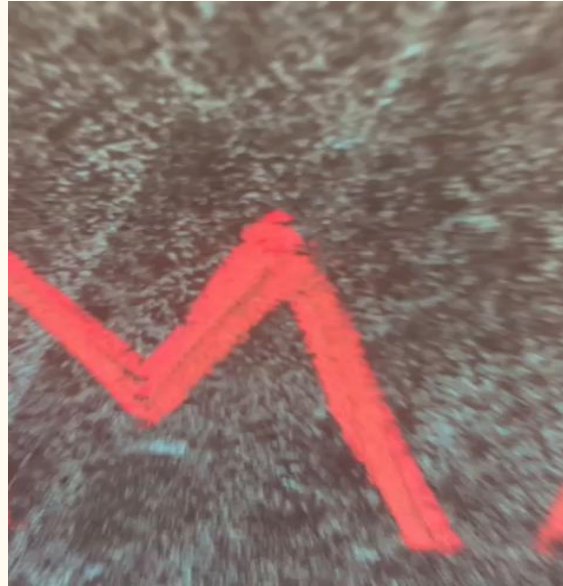
## EVENTS

Various activities (nature workshop, waste sorting, rag doll making, etc.) were organized to raise awareness among child guests at the Mini Club.



## EVENTS

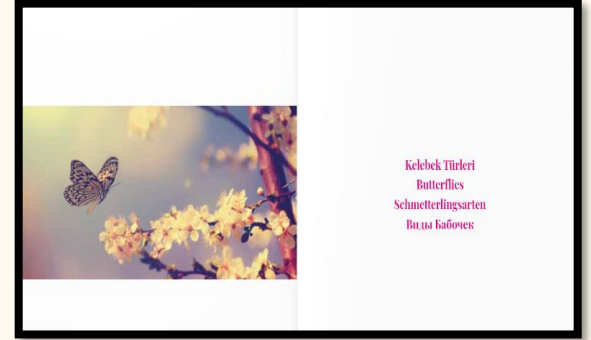
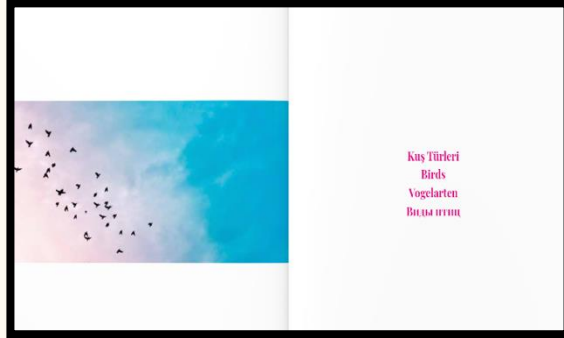
Activities were organized on World Animal Protection Day to raise awareness among child guests at the Mini Club.



## NATURE

Here is the link to our booklet describing the plant species, bird species and butterfly species in our hotel in 4 languages with visuals;

<https://baruthotels.com/tr/library/books/the-flora-fauna-lara-barut-collection>



## SPICE GARDEN

Spices such as sage, thyme, basil, tarragon and aromatic plants such as lavender, santolina, etc. were planted in the spice garden, and it was aimed to raise awareness by defining their names.



# WATER STATION

We set up a water station to meet the water needs of animals and to raise awareness among our employees and guests about their need for water.



## BEACH BAG

As of August 2019, the beach bags that we give as a gift to our guests containing plastic raw materials have been removed and beach bags made of linen material have been used instead.



# BUKLET MATERIAL

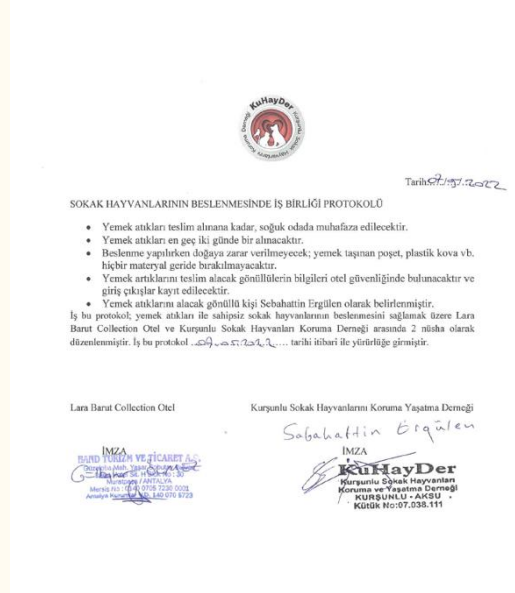
In 2023, boucle materials (shampoo, shower gel, conditioner) used in the rooms were switched from disposable 50 ml packages to 380 ml packages.

In 2024, the use of 5 gr solid soap was switched to 380 ml gel hand wash packaging.



# SENDING LEFTOVER FOOD FROM THE BUFFET TO THE ANIMAL SHELTER

We signed a protocol with the Kurşunlu Street Animal Protection Association (KUHAYDER) in April 2022. We send leftover pasta, rice and meat dishes from the buffet.



## SAND LILIES

The endemic plant species of sand lilies on our coastline are being protected, and measures are being taken to ensure their growth and spread.



## RECYCLING

The dart board, which is used in our Activities and Entertainment department in our hotel, has been used as a new dart board by evaluating the wine corks used in restaurants and bars.



## RECYCLING

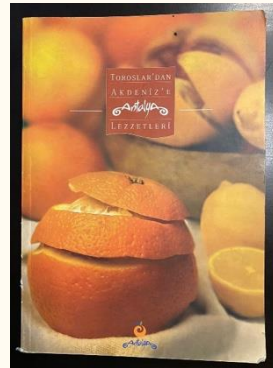
New Year's decorations for the year 2024 have been made by our Activities and Entertainment department in our hotel.



## TİRMİS

Tirmis Restaurant, a pearl of the Mediterranean, takes its name from Tirmis, a healthy legume variety unique to Antalya. It offers a selection of Antalya-specific delicacies such as hibeş (a type of stew), tahini pumpkin dessert, shish kebab, and tahini piyaz (a type of salad), as well as flavors known only to locals and unfamiliar to the city. All food served at the restaurant uses natural ingredients from Antalya, showcasing the city's gastronomic culture to diverse guests.

Tirmis Restaurant hosted 9,428 guests in 2024 and 10,465 guests in 2025.



## CERTIFIED PRODUCT

We have obtained a product certificate with a designation of origin, which certifies that we produce Antalya Piyazı and Antalya Kabak tatlısı on the Tirmis Restaurant menu in accordance with the local recipe.



## VEGAN, GLUTEN-FREE & LACTOSE-FREE BUFFET

Zestful Bazaar has a buffet offering vegan, gluten-free, and lactose-free options for all meals.



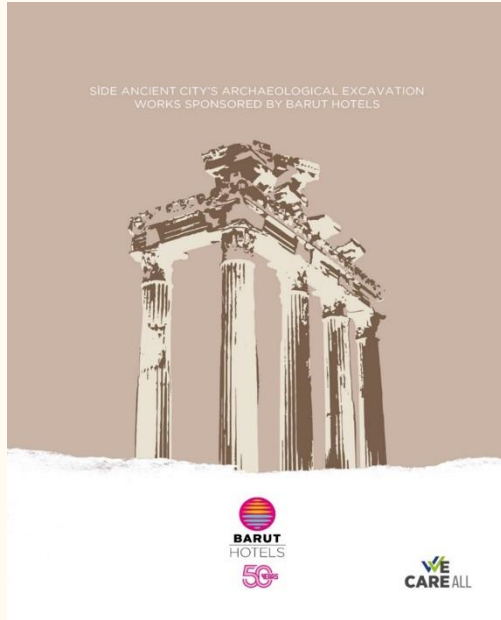
## CAT HOUSE

The residents of our cat house, which consists of nearly 60 cats, most of whom require special care, are raised with great love and attention by Mr. Cengiz.

The costs of food and veterinary services are covered by donations from our guests and our hotel.



## PROTECTION OF CULTURAL HERITAGE



Barut Hotels continues to sponsor excavations in Antalya-Side.



## 6TH CONTEMPORARY YOUNG ARTISTS MEETING



At the 6th Contemporary Young Artists Meeting, this year's guest of honor was the painter Feyza Alasya. Art weeks coordinator Hakan Kürklü was accompanied by young artists Arda Selim, Deniz Sevinçli, Emre Acar, Fatih Şimşek, Kardelen Erken, Merve Şenel, Nurdan Likos, Sevilyay Nurten Şahin and Zeynep Abacı.



Bu yıl altıncı kez kapılarını sanatseverlere açan Lara Barut Collection Çağdaş Genç Sanatçılar Buluşması, 25-27 Ekim tarihleri arasında sanatın eşsiz dünyasını otel misafirleriyle buluşturdu. Hakan Kürklü'nün küratörlüğünde ünlü ressam Feyza Alasya'nın onur konuğu olduğu etkinlikte 10 yetenekli genç sanatçı, eserlerini sanatseverlerle paylaştı.

Lara Barut Collection, misafirlerini rahatlık ve lüks yanında, sanatın ve sanatçıların benzersiz dünyasıyla buluşturmaya devam ediyor. Bu yıl gerçekleştirilen bu buluşma, otelin sanatla olan bağı daha da güçlendirirken, genç yeteneklere eşsiz bir platform sunmuş oldu. Otel misafirleri, etkinlik süresince sanatçıların yaratım süreçlerini yakından takip edebilme fırsatını yakaladı.



## WOMAN PRODUCER

Lavender harvested by women in the Adiyaman region has been brought to our facility since 2023 and served to our guests in linen lavender sachets prepared by our staff.

200 kg of lavender seeds have been purchased.

10,000 linen lavender sachets have been ordered from Oyali Eller Women's Cooperative.



## ENVIRONMENTAL AND SUSTAINABILITY TRAININGS WE PROVIDE TO OUR EMPLOYEES

- \*Environment-Waste Management, Zero Waste Training
- \*Energy Efficiency and Saving Measures
- \*Recycling Design Principles and Applications in Landscape
- \*ISO 45001-ISO 14001 Management Systems Training
- \*ISO 50001 Energy Management System Training
- \*Chemical Usage Training
- \*Waste Oil Training\*Importance of Water - Water Saving Methods
- \*Spraying Training
- \*Environmental Pollution Response Team Training
- \*Energy Efficiency and Saving Measures Training
- \*Carbon Footprint Training in Hotels



## EMPLOYEE AREAS/LODGINGS

Our lodgings prepared for our employees are centrally located;

- \* Internet access in every room,
- \* 24 hours hot water,
- \* Washing machine and dryer,
- \* Housekeeping service,
- \* It has a cafeteria and social area.

Our inner lodging has 30 rooms with a capacity of 60 people,  
Our outer lodging has a capacity of 22 rooms and 55 people.



## BAND UP

- Band Up çalışan uygulaması Band Tur. Ve Tic. A.Ş. çalışanları için özel olarak hazırlanmış bir uygulamadır.

### Amacımız :

- İç iletişim ağımızın hızlı ve verimli olmasını sağlamak,
- Çalışanlarımız anlık olarak geri bildirimde bulunabilmesi ve öneri getirebilmesi,
- Çalışanlar işe başlamadan önce de tüm Genel eğitimleri ve Departman Eğitimlerini alarak / gözden geçirerek işbaşı yapabilmesi,
- El Kitapçıklarımız ve standartlarımız sürekli olarak çalışanlarımızın ulaşabileceği bir alanda olması ( görev tanımlarımızda sistem içinde olacak)
- Çalışanlarımız güncellenen servis güzergahlarını duraklarını sistemden rahatlıkla ulaşabilmesidir.



# CERTIFICATES AND ENVIRONMENTAL AWARDS

In 2023, our hotel successfully completed the Stage 3 audit in October and received the recognized Sustainable Tourism Certificate from GSTC by meeting 100% of the criteria.



# CERTIFICATES AND ENVIRONMENTAL AWARDS

We received the Zero Waste Basic Level Certificate.



# CERTIFICATES AND ENVIRONMENTAL AWARDS

In August 2021, we fulfilled all 182 criteria in the Travelife audit and renewed our certificate with zero non-conformity.



# CERTIFICATES AND ENVIRONMENTAL AWARDS

As a result of the audit conducted on November 15-18 2021, ISO 14001:2015 Environmental Management System Certification was issued on behalf of our company.



## CERTIFICATES AND ENVIRONMENTAL AWARDS

2019-2020-2021-2022-2023 yıllarında yapmış olduğumuz çevre çalışmalarının istinaden, Mavi Bayrak Programı kapsamında plaj kategorisinde yapılan “En İyi Çevre Eğitim ve Bilinçlendirme Etkinlikleri Ödülü”nü aldık.



## FUTURE PROJECTS

- \*Planting saplings on behalf of our employees and guests,
- \*Gray water treatment plant project,
- \*Fruit seeds are planted in the soil,
- \*Cooperation with eco-schools,
- \*Increasing the employment rate of female employees,
- \*Continued use of eggshell powder to increase the nutritional value of the soil,
- \*Continuing to use energy produced from 100% renewable sources,
- \*Increasing the number of recycled products,
- \*Continuing environmental and sustainability trainings and awareness raising activities,
- \*Continuing to contribute to the protection of cultural heritage,





## Feedback and Communication

We would be pleased to receive your comments, suggestions, or questions regarding this report.

We aim to continuously improve our sustainability efforts and consider feedback from our stakeholders an important part of this process.

If you would like to receive detailed information about the report, make suggestions, or contribute, you can contact Gülbahar Ölmez, Quality Manager responsible for Sustainability:

[gulbahar.olmez@barutlara.com](mailto:gulbahar.olmez@barutlara.com)

